

## Lancashire County Council

### Employment Committee

Tuesday, 20th December, 2016 at 10.00 am in Cabinet Room 'D' - The Henry Bolingbroke Room, County Hall, Preston

### Agenda

#### Part I (Open to Press and Public)

No.	Item
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1.	<b>Apologies</b>
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2.	<b>Disclosure of Pecuniary and Non-Pecuniary Interests</b>
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Members are asked to consider any Pecuniary and Non-Pecuniary Interests they may have to disclose to the meeting in relation to matters under consideration on the Agenda.

3.	<b>Minutes of the Meeting held on 15 November 2016</b>	(Pages 1 - 2)
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To be confirmed, and signed by the chair.

4.	<b>Appointment of Director of Children's Services</b>
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Oral report.

5.	<b>Urgent Business</b>
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An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the Minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any Member's intention to raise a matter under this heading.

6.	<b>Date of Next Meeting</b>
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The next meeting of the Committee will be held on Monday 16 January 2017 at 10.00 a.m. at County Hall, Preston.

**7. Exclusion of Press and Public**

The Committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

**Part II (Not open to Press and Public)**

**8. Local Pensions Partnership Ltd - Pay Proposals** (Pages 3 - 54)

(Not for Publication – Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

County Hall  
Preston

I Young  
Director of Governance,  
Finance and Public Services

## Lancashire County Council

### Employment Committee

**Minutes of the Meeting held on Tuesday, 15th November, 2016 at 9.30 am in Cabinet Room 'D' - The Henry Bolingbroke Room, County Hall, Preston**

**Present:**

County Councillor Jennifer Mein (Chair)

#### **County Councillors**

D Borrow	D Howarth
Mrs S Charles	C Pritchard
G Driver	M Tomlinson
M Green	

County Councillors Mrs S Charles and M Tomlinson replaced County Councillors A Atkinson and A Ali respectively at the meeting.

**1. Apologies**

None.

**2. Disclosure of Pecuniary and Non-Pecuniary Interests**

None.

**3. Minutes of the Meeting held on 20 October 2016**

**Resolved:** That the Minutes of the Meeting held on 20 October 2016 be confirmed and signed by the Chair.

**4. Urgent Business**

None.

**5. Date of Next Meeting**

It was noted that a meeting of the Committee would take place at 9.00 a.m. on Thursday 17 November 2016. It was also noted that the meeting was provisional and would only take place should it be necessary to reconvene for the purpose of appointing to the Director of Children's Services post.

**6. Exclusion of Press and Public**

**Resolved:** That the press and members of the public be excluded from the meeting during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the

appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## **7. Interviews for the Director of Children's Services**

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information).

The Committee conducted interviews for the post of Director of Children's Services.

Each person gave a presentation on a designated subject and was then questioned by the Committee.

The Committee also received feedback from the stakeholder panels and on the outcome of the media test and personality test.

### **Resolved:**

- (i) That the actions in respect of the appointment to the post of Director of Children's Services, as discussed at the meeting, be agreed.
- (ii) That the meeting of the Committee on 17 November 2016 be cancelled.

I Young  
Director of Governance, Finance  
and Public Services

County Hall  
Preston

# Agenda Item 8

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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